VINCI Energies Deutschland Enterprise Solutions AcquiCo SE

Frankfurt am Main, Germany

Announcement pursuant to Section 14 para. 3 sent. 1 no. 2 of the German Securities Acquisition and Takeover Act (*Wertpapiererwerbs- und Übernahmegesetz* – "WpÜG")

As of today, the offer document relating to the voluntary public takeover offer (cash offer) (the "**Takeover Offer**") of VINCI Energies Deutschland Enterprise Solutions AcquiCo SE, Colmarer Straße 11, 60528 Frankfurt am Main, Germany (the "**Bidder**"), an indirect subsidiary of VINCI Energies S.A., to the shareholders of ALL FOR ONE GROUP SE, Filderstadt, Germany (the "**Company**"), for the acquisition of all no-par value registered shares not directly held by the Bidder in the Company (ISIN DE0005110001), each share representing a proportionate amount of EUR 3.00 of the share capital of the Company (the "**ALL FOR ONE Shares**") as well as a non-binding English convenience translation of the offer document are available on the internet at www.afo-offer.com.

Further, as of today, copies of the German version of the offer document will be held for dispatch free of charge by Deutsche Bank Aktiengesellschaft, Post-IPO Services, Taunusanlage 12, 60325 Frankfurt am Main, Germany, which may be requested via email to dct.tender-offers@db.com, indicating a valid mailing or email address to which a copy of the offer document can be sent.

Frankfurt am Main, 12 August 2026

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Important notice:

This announcement is made pursuant to Section 14 para. 3 sent. 1 no. 2 WpÜG and constitutes neither an offer to purchase nor a solicitation of an offer to sell ALL FOR ONE Shares. The final terms of the Takeover Offer as well as other provisions relating to the Takeover Offer are set out in the offer document as approved for publication by the German Federal Financial Supervisory Authority (*Bundesanstalt für Finanzdienstleistungsaufsicht*). Investors and holders of ALL FOR ONE Shares are strongly advised to read the offer document and all other documents relating to the Takeover Offer, as they contain important information.

The Takeover Offer is implemented exclusively on the basis of the applicable provisions of German law, in particular the German Securities Acquisition and Takeover Act (*Wertpapiererwerbs- und Übernahmegesetz - WpÜG*), and certain securities law provisions of the United States of America. The Takeover Offer is not conducted in accordance with the legal requirements of jurisdictions other than the Federal Republic of Germany or the United States of America (as applicable). Accordingly, no notices, filings, approvals or authorizations for the Takeover Offer have been filed, caused to be filed or granted outside the Federal Republic of Germany or the United States of America (as applicable). Investors and holders of ALL FOR ONE Shares cannot rely on being protected by the investor protection laws of any jurisdiction other than the Federal Republic of Germany or the United States of America (as applicable). This announcement may not be released or otherwise distributed in whole or in part, in any jurisdiction in which the Takeover Offer would be prohibited by applicable law.

The Bidder and the persons acting jointly with the Bidder within the meaning of Section 2 para. 5 WpÜG as well as their respective subsidiaries reserve the right, within the limits of the law, to directly or indirectly acquire additional ALL FOR ONE Shares outside of the Takeover Offer on or off the stock exchange, provided that such acquisitions or arrangements to acquire shares will comply with the applicable German statutory provisions and Rule 14e-5 of the Securities Exchange Act of 1934. Information about such purchases will be disclosed in Germany to the extent required by applicable law. To the extent information about such purchases or arrangements to purchase is made public in Germany, such information also will be deemed to be publicly disclosed in the United States. The Takeover Offer published in this announcement relates to shares in a German company admitted to trading on the Frankfurt Stock Exchange and are subject to the disclosure requirements, rules and practices applicable to companies listed in the Federal Republic of Germany, which differ from those of the United States of America and other jurisdictions in certain material respects.

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This publication is available on the internet

at: www.afo-offer.com

on: 12 August 2026

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End of WpÜG announcement