



allfoye
Strategy & Transformation

CHANGE READINESS CHECK

Are you and your employees ready for the change that comes with the upcoming (major) project? Our data-driven check will tell you how ready your organization is for change and how you can positively reinforce this through change management.



IT'S IMPORTANT TO MANAGE CHANGE!

The hallmark of a sustainable organization is that it is agile, makes decisions quickly, and executes projects consistently. However, every transformation and every project is accompanied by change – for the organization and its people – in terms of structures, processes, systems, leadership and/or collaboration.

We often see projects being met with massive resistance or even fail.

Professional and structured change management can help. A sustainably managed change process that addresses people in a targeted manner leads to a greater willingness to change, thus reducing the need for adjustments in the project and thus potential follow-up costs.

Where does your (project) organization stand, how ready is it for the upcoming changes, how willing is it to participate? And where can you start for a structured and customized change management?

Let us find out – and get a valid and meaningful answer that will help you turn change into a success story.

ONLINE-ASSESSMENT: CHANGE READINESS CHECK

Our change experts with years of experience in project support, transformation and communication will address your scenario individually to provide you with meaningful feedback on your organization's readiness for change. We move away from incalculable risk towards a valid assessment of how much change management your project needs to succeed.

YOUR RESULTS

At the end of our collaboration, you can look forward to the following results:



You will receive an initial **"status assessment"**: Is your organization well on its way to implementing the planned project, or do you need to lay the groundwork for the associated changes?



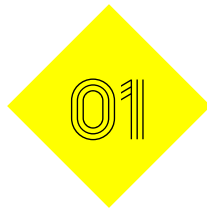
Our data-based check provides you with **impulses** and possible **starting points for your change management program**: Have you considered all relevant aspects of project and change management?

If you would like to start designing your change management program, please contact us to discuss how we can support you.

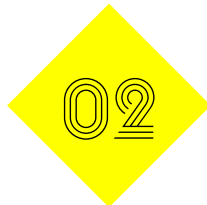
PROCEDURE IN BRIEF

The Change Readiness Check consists of 3 phases that follow each other in a very short time, so that within a few weeks you will have clarity about your organization's readiness for change:

ONLINE SURVEY



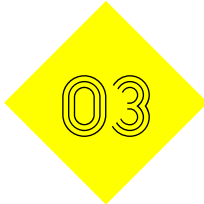
You or your project manager will receive a link to a questionnaire from us. Time required for all participants to complete: approximately 25 minutes.



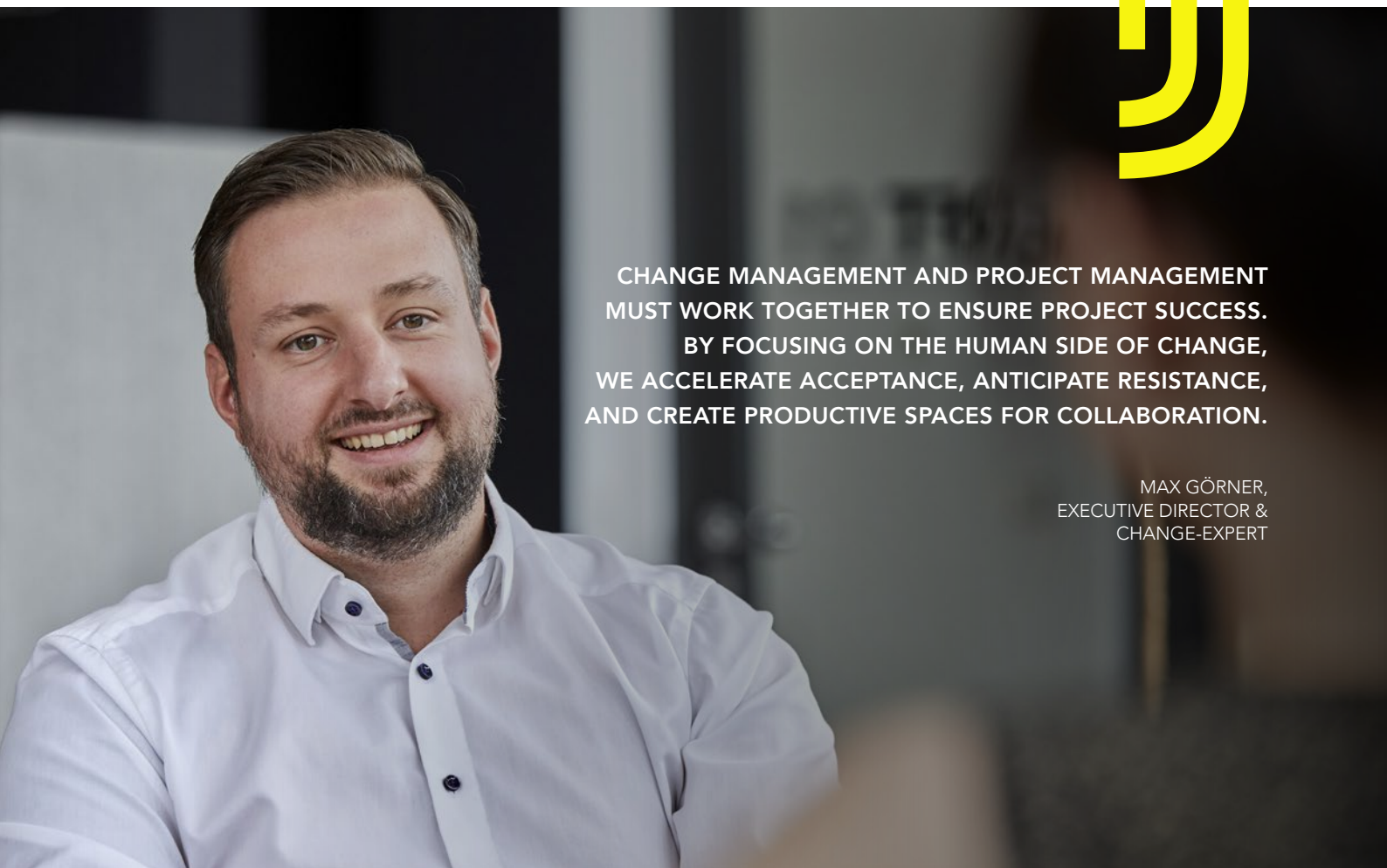
EVALUATION MEETING

Once the survey is completed, we will begin the evaluation – and share the results and our recommendations with you in a 1.5 hour meeting.

DOCUMENTATION OF RESULTS



We provide you with the results of the survey in a concise format – so you can move forward immediately.



CHANGE MANAGEMENT AND PROJECT MANAGEMENT MUST WORK TOGETHER TO ENSURE PROJECT SUCCESS. BY FOCUSING ON THE HUMAN SIDE OF CHANGE, WE ACCELERATE ACCEPTANCE, ANTICIPATE RESISTANCE, AND CREATE PRODUCTIVE SPACES FOR COLLABORATION.

**MAX GÖRNER,
EXECUTIVE DIRECTOR &
CHANGE-EXPERT**



QUICK FACTS

Result: You will receive an external, objective assessment of your (project) organization's readiness for change and ideas on how to positively influence this through change management.

For whom: Project managers, Management and Sponsors

Special features: You will receive your results within a few weeks and can take the next steps. Can be used for all types of change projects.

WHY ALLFOYE

Our core business is the holistic transformation of organizations. With this experience, we dedicate ourselves to a key success factor: digitization. Our aim is to develop strategies that will still be valid tomorrow, which are customized to your company and that will really get you into implementation.

We are optimists for the future, believe in the sustainable and digital innovative power of SMEs, and see transformation as an opportunity for a successful European economy and a society worth living in. Based on this drive, we accompany companies with good concepts, creative ideas and effective product and service solutions to successful and resilient organizations. In doing so, we also draw on our unique network of startups, technology partners and companies from business and science.

We are part of the All for One Group SE.

TRANSFORMATION EXPERTISE – SME FOCUS –
OPPORTUNITY ORIENTATION – PARTNER NETWORK

Let us get started.



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